

An Example of a Racial Equity Plan—Dallas

(This is transcribed from the Morning Wire Podcast 9/28/22)

Dallas Texas is the latest city to adopt a Racial Equity Plan following the footsteps of several progressive cities. Dallas says it wants to team up with more social justice groups and hire more minority city workers among a long list of goals. Daily Wire Reporter Mairead Elordi reports. So Mairead, what does Dallas' racial equity plan look like? Hi Georgia, so Dallas Racial Equity Plan sets goals that they hope will lead to tearing down the goals of racial, ethnic and socio-economic injustices in the City.

The City said it wants to be an outlier in the Country as far as Diversity, Equity and Inclusion and eventually become the nation's most equitable city. The plan has been in the works since March of last year when the Dallas City Council directed the city to develop the Racial Equity Plan. So, what are the plans specific objectives? First the plan starts out with a land acknowledgement to the native Indians for their original ownership of native America.

After that, one of the equity goals that stands out is Dallas wants to arrest fewer minority residents for low level crimes. Specifically, the city wants to reduce these arrests by nearly 500 by the end of 2025. Dallas also wants to place more minority youth in its first offender program instead of prosecuting them. A similar program was put in place in San Francisco in recent years. Dallas' racial Equity Program also promises that the city will follow through on a litany of smaller goals including hiring

more minority and bi-lingual city workers, addressing illegal dumping in minority areas, establishing more free vaccine clinics, and having more workforce development programs for minorities. Also, encouraging minorities to visit the library. Hiring more female city technicians, streamlining the permit process for affordable housing, partnering with more social justice groups to improve sidewalks in minority neighborhoods, and identifying which neighborhoods are most at risk for gentrification.

The plan also includes some interesting initiatives to increase pet ownership among minorities. For example, they want to set up pop-up pet food pantries and they will encourage minorities to adopt more cats and dogs. The plan also includes millions of dollars to update water and waste water infrastructure in minority areas and money to support minority artists. Lastly, the city plans to build a memorial for victims of racial violence costing \$812,000.

Now Dallas is not the only city to implement a racial equity plan. Where else has this been done? Los Angeles, New York, San Francisco, Portland, Milwaukee, Indianapolis and several other smaller cities all have some form of racial equity plans in place. Just to name a few. LA approved the plan just weeks before the death of George Floyd. San Francisco, perhaps the Country's most liberal city had racial equity plans for every city department. Some cities have more targeted Racial Equity Plans. Atlanta, for example has a racial equity plan aimed strictly at affordable housing.